Knowledge Co-Creation Program (Group and Region Focus)

ERADICATING SEXUAL AND GENDER-BASED VIOLENCE (SGBV)



Course Number: 202208216J001

Course Period: September 4 - October 11, 2023

Online Program: September 4 - September 22 In-Japan Program: September 24 - October 11

*Online Progress Report Meeting: November and/or December



NOTE: Adobe Acrobat Leader DC and Google Chrome are recommended as PDF viewer. JAWS and NVDA are recommended as screen reader.

NOTE: If there are any difficulties in reading this document, please contact JICA Office in your country or JICA Center in Japan.

NOTE: Depending on the circumstances, some or all of the program periods may be changed or cancelled after the application has been accepted.

How can we work together to end SGBV?

This program aims to enhance the interventions to tackle SGBV and effectively promote prevention, protection, rehabilitation and social reintegration of SGBV survivors, and prosecution and rehabilitation of perpetrators by mutual learning and co-creation with other participants.

Outline



This course is designed for the management level personnel in national machinery, NGO/NPO, public/private shelters, etc., which is promoting gender equality and empowerment of women and supporting SGBV survivors.

This course offers Online and In-Japan programs.

Participants will discuss ways in which they can enhance their interventions to tackle SGBV.

All sessions are carried out in English.

Capacity: 17 participants

Application deadline in your country:

by ________, 2023

*Please confirm with the
JICA overseas office or the
Embassy of Japan.

(All required material must
arrive at JICA Center in Japan
by July 7, 2023)



JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in February 2015, stated that "In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together." We believe that this 'Knowledge Co-Creation Program' will serve as a foundation of mutual learning process.

Table of Contents

For What? (Background, Objectives)
When? (Online Program Period, In-Japan Program Period)
To Whom? (Job Areas and Organizations, Targeted Countries)
Where? (Place Where the Program Take Place)
How? (How to Learn, Language, Commitment to the SDGs) (Course Structure, Output and Contents) (Local Time of Online Live Sessions) (Course Assignment)
Voice (Past Program Alumni Comments)
Eligibility and Procedures (Expectations to the Applying Organizations, Nominee Qualifications) 16-18 (Required Documents for Application) 19 (Procedures for Application and Selection) 19-20 (Additional Document(s) to Be Submitted by Accepted Candidates) 20 (Conditions for Participation) 21
Administrative Arrangements (Organizer (JICA Center in Japan), Implementing Partner, Travel to Japan, Accommodation in Japan, Expenses, Pre-departure Orientation)
For Your Reference (JICA and Capacity Development, Japanese Development Experience)
Correspondence (For Enquiries and Further Information)

For What?

Background

Sexual and gender-based violence (SGBV) is one of the most serious social issues which threatens the physical and mental health of individuals and significantly damages local societies and economies.

Today, about one in three women around the world have been subjected to physical and sexual violence due to stereotyped gender roles and norms.

However, SGBV is considered "a personal issue" and tolerated in many societies.

People blame survivors not perpetrators, and enough support and services for protection, rehabilitation and social reintegration of survivors are not often provided.

Furthermore, perpetrators have gone unpunished.

Under these situations, it is difficult to stop SGBV and survivors remain silent and keep suffering from SGBV.

Objectives

This course aims to enhance the interventions to tackle SGBV and effectively promote prevention, protection, rehabilitation and social reintegration of SGBV survivors, and prosecution and rehabilitation of perpetrators by mutual learning and co-creation with other participants.

When?

Online Program (LIVE and On-Demand)



September 4 - September 22, 2023

Participants can refer On-demand materials for self-study even after this session.

In-Japan Program



September 25 - October 10, 2023

Arrival in Japan: September 24
Departure from Japan: October 11

Online Progress Report Meeting (LIVE)

Online progress report meeting in November and/or December 2023. (Schedule to be announced.)



To Whom?

Job Areas and Organizations

- 1. National machinery promoting gender equality and empowerment of women, related ministries, and public shelters etc.
- 2. Private shelters and NGO/NPO etc. supporting SGBV survivors.

The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection.

Targeted Countries

Bangladesh, Bhutan,
Botswana, Cote d'Ivoire,
Democratic Republic of the Congo,
Fiji, Kyrgyz, Marshall Islands, Mexico,
Mongolia, Nigeria, Nepal, Pakistan,
Saint Vincent and the Grenadines,
Solomon Islands, South Sudan,
Sri Lanka

Participants who have successfully completed the program will be awarded a certificate by JICA.

Where?

This course is carried out Online and In-Japan at JICA Tokyo Center. Sessions in Japan will be held in and around Tokyo area.



For the online sessions, participants are required to have a stable internet connection and a computer.



How?

How to Learn

Online

- Live Lectures
- On-Demand Self-Study
- Interactive session

In-Japan

- Lectures
- Site visits
- Workshops
- Discussions
- Presentations



Language

English

Commitment to the SDGs







Course Structure

Submission of your Inception

Report due on <u>August 21</u>

This course will take place with a mix of ONLINE and In-Japan programs from September 4 to October 11, 2023

	Mon.	Tue.	Wed.	Thur.	Fri.	Sat.	Sun.
Online Live	4 Sep.	5	6	7	8	9	10
Session & Preparatory Session	4 S 5 S	cion Report Preser Sep. (Group 1*) 3h Sep. (Group 2*) 3h Sep. (Group 3*) 3h	nrs	Preparatory Session starts			
	11	12	13	14	15	16	17
Doorsonstons							
Preparatory Session	18	19	20	21	22	23	24
Gession						>	Arrival in Japan
	25	26	27	28	29	30	1 Oct.
	Orientation, Keynote Lecture, and Group Work at JICA Tokyo			Site-visits in the Tokyo area *Participants will be divided into two (2) groups		Study tour	
	2	3	4	5	6	7	8
Sessions in Japan	Lecture, Workshop and Cultural Experience at NWEC		Move back to JICA Tokyo	Preparation of Action Plan			
	9	10	11	12	13	14	15
	Action Plan Presentation (G1*)	Action Plan Presentation (G2*)	Departure from Japan				

***Online Live Session** will take place with three

- (3) groups. See "Local time of Online Live Sessions" for your assigned group.
- ***Sessions in Japan** will take place with two (2) groups. Assigned groups will be notified later.

*Schedule is subject to change.

Post-Course Online Live

Session

November and/or December



Pre-Departure Online Live Session:

Inception Report Presentation: **September 4 (Mon), 5 (Tue) and 6 (Wed) (3hrs).** *Participants are expected to join one of the above mentioned dates.

Preparatory Session:

Watch the recorded JICA videos* & prepare for the presentation in Japan: September 7 (Thur) to 22 (Fri)

Sessions in Japan*:

Week 1

- September 24 (Sun): Arrival in Japan
- September 25 (Mon): JICA Orientation at JICA Tokyo
- **September 26 (Tue):** Program Orientation, Keynote Lecture and Group Exercise at JICA Tokyo
- **September 27 (Wed):** Group Exercise at JICA Tokyo
- September 28 (Thur) and 29 (Fri): Site-visits in Japan (i.e. Government-led Women's Consultation Center, Sexual Violence One-Stop Support Center, Transitional Home, Government and NGOs support economic empowerment for women and their children) and Group exercise
- September 30 (Sat): Study tour

Week 2

- October 2 (Mon): Move to the National Women's Education Center (NWEC) in Saitama Prefecture
- Afternoon of October 2 (Mon) to 4 (Wed): Lectures,
 Workshops and Cultural Experience at NWEC
- October 5 (Thur) and 6 (Fri): Move back to JICA Tokyo, Preparation of Action Plan

Week 3

- October 9 (Mon) and 10 (Tue): Action Plan Presentation
- October 11 (Wed): Departure from Japan

Post- Course Online Live Session:

Progress report meeting will be held at a later date in November and/or December 2023.

- * Schedule in Japan will be sent with the notice of acceptance.
- * Such as an introduction of JICA's efforts to address SGBV, various case studies, and the organization's efforts to prevent and respond to risks of SGBV, particularly new form of violence (i.e. online-facilitated sexual exploitation and abuse) that may arise worldwide.





Output and Contents

This course consists of the following components. Details on each component are given below.

Expected Output	Subjects/Agendas	Methodology
1. To understand the system, experiences and challenges to tackle SGBV in Japan and participating' countries.	 Introduction of key global and regional normative framework to fight against SGBV SGBV policies and frameworks in participating countries and in Japan Current situation of SGBV and its countermeasures (good practices and areas for improvement) in each organization 	- Inception Report Presentation - On-Demand & In- Person lectures -Site visit
2. To understand and enhance the practice of "survivor-centered approach" which is an international standard to support SGBV survivors.	 Measures taken by the government and non-governmental organizations to support SGBV survivors with the use of "survivor-centered approach" in participating countries and in Japan Discussion on key elements for success to strengthen the efforts to prevent and respond to risks of SGBV and ideal support services be provided based on the "survivor-centered approach". 	- Lecture - Site visit - Group Work
3. To develop Action Plans to enhance the interventions and system to eradicate SGBV in each country.	Problem analysis, formulation and presentation of Action Plans	- Group Work - Presentation - Follow-up meeting

Primary assignment before Program includes preparation and submission of an Inception Report.

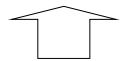
Please refer to below website for the outline of the schedule and highlights of previous program in NWEC Website.

https://www.nwec.go.jp/en/global/cooperation/n5phhq0000001mm.html



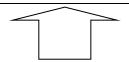
Final Phase at one's home country

Implementation of your Action Plan in your offices



Course Objective

To enhance the interventions to tackle SGBV through prevention, protection of victims, autonomy and social reintegration of victims, and punishment and rehabilitation of perpetrators.



Expected Outputs

- 1.To understand the system, experiences and challenges to tackle SGBV in Japan and participants' countries.
- 2.To understand and enhance the practice of "survivor-centered approach" which is an international standard to support SGBV survivors.
- 3. To develop Action Plans to enhance the interventions and system to eradicate SGBV in each country.



Online Program

Inception Report (IR) Presentation (Live meeting) and On-Demand Lectures

In-Person Program in Japan

Online & In-Person Lectures, Site Visits, Group Work, and Action Plan Presentations



Preliminary assignment

Submission of an Inception Report



Local Time of Online Live Sessions

Group 1: September 4 (Mon)

Country	Local Time
Mexico may choose to join the live session partially or view recorded session. Inception Report Presentations may be recorded at a suitable time for the participant.	Sep 3 (Sun) 18:00-21:00 (Summer Time)
Saint Vincent and the Grenadines may choose to join the live session partially or view recorded session. Inception Report Presentations may be recorded at a suitable time for the participant.	Sep 3 (Sun) 19:00-22:00
Solomon Islands	10:00-13:00
Fiji	11:00-14:00
Marshall Islands	11:00-14:00

Japan: 8:00-11:00

Group 2: September 5 (Tue)

Country	Local Time
Pakistan	12:00-15:00
Sri Lanka	12:30-15:30
Nepal	12:45-15:45
Bangladesh	13:00-16:00
Bhutan	13:00-16:00
Kyrgyz	13:00-16:00
Mongolia	15:00-18:00

Japan: 16:00-19:00

Group 3: September 6 (Wed)

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Country	Local Time
Cote d'Ivoire	08:00-11:00
DRC	09:00-12:00
Nigeria	09:00-12:00
Botswana	10:00-13:00
South Sudan	10:00-13:00

Japan: 17:00-20:00

*Schedule is subject to change.



Course Assignment

Online Submission and presentation of Inception Report (IR)

Inception Report Presentation is scheduled on <u>September 4 (Mon)</u>, <u>5 (Tue) and 6 (Wed)</u> and submission of the presentation material is <u>due on August 21 (Mon)</u>.

Please prepare presentation material individually regarding;

- (1) basic information of your organization and challenges you face in your daily operation,
- (2) policy, measures, number of cases & types of SGBV in your country,
- (3) good practices and areas for future improvement in tackling these issues in your organization (including how "survivor-centered approach" is being practiced),
- (4) areas/activities that you would like to address in your Action Plan.

You will be presenting (1) during one of the online sessions on September 4 (Mon), 5 (Tue) or 6 (Wed), and (2), (3) and (4) will be discussed during the sessions in Japan.

As this course includes site-visits to public and/or private shelters in Japan that empower women and their children, please explore the situation in your country as well prior to joining the course. Please include some photos of those shelters to illustrate the situation and how support services are being utilized in your country, if possible.

<u>PREPARATION GUIDELINE & the FORMAT will be provided with the Notice of Acceptance.</u>

In Japan Action Plan Presentation on October 9 (Mon) and 10 (Tue)

Please prepare Action Plan Presentation on how you could use the information and experience you have learned throughout the course to effectively improve the existing structures, mechanisms and actions to eradicate SGBV issues in your regular duty.

Participants are strongly encouraged to incorporate the "survivor-centered approach" into their plan. **Instruction** will be given during the program.

Online

Optional follow-up session is scheduled to share the progress of your Action Plan in your organization. The date will be notified at a later date.



Voice

Past Program Alumni Comments



Ntheka Michael Matobo Lesotho

The program was educative and insightful.

It has equipped me with enough capacitation to identify problems and objectives trees and above all to design and develop an action plan.

It was so important to share diverse experiences from other participants in other countries.

Most of the participants have agreed that there is a high shortage of care centres in our countries.

We also acknowledged stereotypes and harmful practices that are fueled by the presence of patriarchal system in our daily lives to continue perpetrating women and girls.





Wendy Huschfieldt Namibia

I hail from a small African country with alarmingly high incidences of sexual and gender-based violence [SGBV], which impacts the quality of life of girls and women.

Namibia is a tourist attraction, complimented for its awestruck landscape and beauty.

Participation in the training re-purposed my hopes to contribute towards the preservation of the people of Namibia labelled survivors of SGBV who should be considered the true beauty of the nation.

Places of safety for survivors of SGBV should be as prioritized and feel as much home and welcoming as Namibia feels to visitors.



Eligibility and Procedures

1. Expectations to the Applying Organizations

- (1) This course is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
- (2) This course is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the course to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.

2. Nominee Qualifications

Applying organizations are expected to select nominees who meet the following qualifications.

(1) Essential Qualifications

1) Current Duties:

- A. A management level officer from ministries and related public organization responsible for SGBV issues.
- B. A personnel who is working for public shelters etc. supporting SGBV survivors.
- C. A personnel who is working on SGBV issues in NGO/NPO or private organizations.

2) Experience in the Relevant Field:

have at least 3 years of experience in the field of SGBV.

3) Educational Background: be a graduate of university



4) Language Proficiency:

have a competent command of spoken and written English proficiency equivalent to <u>TOEFL iBT 100 or above</u>. (This workshop includes active participation in discussions, which requires high competence in English. Please attach an official certificate for English ability such as TOEFL, TOEIC etc., if possible.)

5) Technical Requirements:

a Technology Proficiency

- Basic computer skills such as, sending/receiving email with attachments, and using a web browser.
- Online course is delivered using the following services, Web Conferences (Zoom), Cloud Storage (GIGAPOD), YouTube and other online platform (ex. Learning Management System). Online tutorial and support by JICA will be limited. The ability to be self-directed in learning new technology skills are required.

b Internet Connection

- High Speed Broadband Connection (at least 2Mbps).
 - *Internet access charge incurred for this course shall be borne by your organization. If you are not able to secure stable internet connection or necessary devices including a computer, please fill out the Questionnaire in the Application Form.

c Hardware (Minimum Requirement)

- Regular access to a computer, either from your home or from your office.
- Operating System: Windows or Mac OS (Updated version is preferred).
- Processor: Intel Core 2 Duo or higher; 2GHz or higher
- Memory: 4GB of RAM or higher
- Hard Drive Space: 5GB free disk space
- Browser: Google Chrome is preferred browser. (Edge, Firefox, Safari can be used)
- Others: Webcam Microphone, and Audio output Device (Speaker or Headset)

d Software (which may be required)

- Zoom Client for Meeting (https://zoom.us/download).
 - *In case you are using your office computer and use of Zoom is not authorized by your IT administrator, please notify JICA at the time of application.



6) Health:

must be in good health to participate in the program in Japan. To reduce the risk of worsening symptoms associated with respiratory tract infection, <u>please be honest to declare in the Medical History (QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION of the Application Form)</u> if you have been a patient of following illnesses; Hypertension / Diabetes / Cardiovascular illness / Heart failure / Chronic respiratory illness.

7) Attendance:

<u>be required to attend ALL the Online program including on-demand and live</u> <u>sessions.</u> If the time zone is not suitable for the full participation in live sessions, please consult with the JICA Office in your country in advance.

(2) Recommended Qualifications

1) Age:

between the ages of thirty (30) and fifty-five (55) years

2) Gender Equality and Women's Empowerment:

JICA makes a commitment to promote gender equality and women's empowerment, providing equal opportunity for all applicants regardless of gender, sexual orientation and gender identity. We encourage active participation of both female and male decision makers in this course.

3) Difficulties/Disabilities:

The participation of persons with difficulties/disabilities is welcomed. Reasonable accommodation for persons with difficulties/disabilities* will be made. Please write your situation in the Questionnaire on medical status restriction of the Application form. (Japan ratified the Convention on the Rights of Persons with Disabilities in January 2014 and JICA has observed it.) *ex. wheelchair-accessible accommodation



3. Required Documents for Application

(1) Application Form:

The Application Form is available at the JICA overseas office (or the Embassy of Japan)

* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the Application Form. Information will be reviewed and used for reasonable accommodation.

(2) Photocopy of Passport:

You should submit it with the Application Form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

*The following information should be included in the photocopy: Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date

(3) English Score Sheet:

to be submitted with the Application Form, if the nominees have any official English examination scores. (e.g., TOEFL, TOEIC, IELTS)

(4) Questionnaire:

to be submitted with the Application Form.

4. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications:

Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).

(All required material must arrive at JICA Center in Japan by July 7, 2023)

(2) Selection

Primary screening is conducted at the JICA overseas office (or the Embassy of Japan) after receiving official documents from your government. JICA Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.



The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results <u>not</u> later than July 28, 2023.

5. Additional Document to Be Submitted by Accepted Candidates

Inception Report

to be submitted by August 21, 2023

Accepted candidates are required to prepare an Inception Report.

PREPARATION GUIDELINE & the FORMAT should be sent to a designated address.



6. Conditions for Participation

The participants of KCCP are required

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "3.Expenses", "Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation, and
- (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.



Administrative Arrangements

1. Organizer (JICA Center in Japan)

- (1) **Center**: JICA Tokyo Center (JICA TOKYO)
- (2) URL: https://www.jica.go.jp/tokyo/english/office/index.html
- (3) Program Officer: Ms. ABE Kumiko, Ms. KAGAWA Maki (tictip@jica.go.jp)
- * Please add the course number "202208216J001" to a subject of the e-mail.

2. Implementing Partner

- (1) Name: National Women's Education Center (NWEC)
- (2) URL: https://www.nwec.go.jp/en/index.html
- (3) **Remark**: NWEC is a national institute of Japan conducting research, education and training on women and gender education.



3. Expenses

The following expenses in Japan will be provided by JICA.

- (1) Allowances for meals, living expenses, outfits, and shipping and stopover.
- (2) Expenses for study tours (basically in the form of train tickets).
- (3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment <u>are not included</u>).



- (4) Expenses for program implementation, including materials.
- (5) For more details, please see "III. ALLOWANCES" of the brochure for participants titled "KENSHU-IN GUIDEBOOK," which will be given before departure for Japan.

*Link to JICA HP (English/French/Spanish/Russian): https://www.jica.go.jp/english/our_work/types_of_assistance/tech/accept

4. Important date and Closing date for submission

Application Form (DUE)	Please confirm with the JICA		
	overseas office (or the		
	Embassy of Japan).		
Notice of Acceptance (from JICA)	By July 28, 2023		
Inception Report (DUE)	By August 21, 2023		

5. Pre-departure Orientation

A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

6. Reference

PDF: KENSHU-IN GUIDEBOOK

For more detailed terms and conditions

 $\underline{\text{https://www.jica.go.jp/english/our work/types of assistance/tech/acceptance/training/c8h0vm0000011i07-att/guide en.pdf}$



Video: JICA Predeparture Briefing

For more information on life in Japan and KCCP

https://www.youtube.com/watch?v=SLurfKugrEw





Website: JICA

English/French/Spanish/Russian





7. Photo Source

Page 1 (Title)

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JICA/Mika Tanimoto	JICA/Sanae Numata	
	JICA/Kenshiro Imamura	
	JICA/Takeshi Kuno	

Page 3 (Outline)

(Left)
JICA/Masataka Otsuka
JICA/Fernando Xavier Cuellar Otero
JICA/Mika Tanimoto
JICA

(Right)
JICA/Hiromi Nagakura
JICA/Takeshi Kuno
JICA
JICA/Shinichi Kuno

Page 10 (Program Structure) NWEC

Page 16 (Voice) Ntheka Michael Matobo, Wendy Huschfieldt

Page 24 (Arrangements) NWEC



For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.



Correspondence

For enquiries and further information, please contact the JICA office or Embassy of Japan.

Further, address correspondence to:

JICA Tokyo Center

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TEL: +81-3-3485-7051 FAX: +81-3-3485-7904