



Knowledge Co-Creation Program (Young Leaders)

**Industrial Development through Local Resources
(Regional Industrial Development)**

地元資源を活用した産業振興発(地域産業振興)

JFY2025

Course No.: 202413893-J001

**Course Period in Japan: November 5 to November 20,
2025**

This information pertains to one of the JICA Knowledge Co-Creation Programs (Young Leaders) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in June 2023, which stated, *“In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.”* JICA believes that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

I. Concept

The “Knowledge Co-Creation Program (Young Leaders)” is conducted by JICA (the Japan International Cooperation Agency) under a technical cooperation scheme of the Government of Japan, with the purpose of promoting human resource development in developing countries.

Under the program, young leaders, who will become nation-building leaders in the future, are invited to Japan to be provided with opportunities to:

- 1) develop their specialties through experiencing and learning technologies and skills in Japan, and
- 2) increase their willingness to resolve issues on their own.

II. Description

1. Title (Course No.)

Industrial Development through Local Resources (Regional Industrial Development)
地元資源を活用した産業振興発(地域産業振興)(202413893-J001)

2. Course Duration in Japan

November 5 to November 20, 2025

3. Target Regions or Countries

Kiribati(1), Nauru(1), Samoa(1), Palau(2), Honduras(1), Colombia(1), Egypt(2), Morocco(1), Comoros(1), Montenegro(1), Kyrgyz Republic(2), Moldova(2)

4. Target Group

Staff members of national and regional governmental organizations, universities, other related public organizations.

5. Number of Participants

16 participants

6. Language

English

7. Objective(s)

Through participation in this course, the participants are expected;

- (1) to acquire a basic knowledge of policies and an administrative system in Japan.
This course focuses on the activities of Ama town in Shimane Prefecture.
- (2) to acquire knowledge administration related issues in regional area, and sustainable development.
- (3) to analyse several activities in Shimane prefecture and understand the differences in promotion of regional resources.
- (4) to produce action plan based on the learning from (1) – (3) above.

8. Outline

This course consists of;

- (1) Lectures on the difference between local administration and central administration from perspectives of public organization and private sector, sustainable tourism, capacity building, etc.
- (2) Visit several sites including cultural heritage, exhibition.
- (3) Presentation of country report
- (4) Production and presentation of action plan

***Throughout this course, you will stay at Japanese Inn (MINSHUKU) which has only shared rooms.**

<Tentative Schedule of the Course>

Venue	Contents	Purpose
JICA Centre	Arrival	To acquire the differences between local administration and central administration
	Briefing	
Ama Town, Shimane Prefecture	Lectures by town office, NPO, and other organisations.	To analyse success and challenges in regional development.
	Visit to the major resources	
	Experience homestay	
	Workshop in finding regional resource	
	Produce and present Action Plan	
	Evaluation Meeting	To evaluate the overall program
	Closing Ceremony	

※This course is tentative, and the schedule is subject to change without notice.

III. Eligibility and Procedures

1. Nominee Qualifications

Applying Organizations are expected to select nominees who meet the following qualifications. Please note that nominees would not necessarily be employed by the applying organizations, as long as they are selected officially by the organizations for their specific purposes. However, the nominees must be either persons who are engaged in the said field or directly related to program subject.

(1) Essential Qualifications

All applicants must satisfy the following:

- 1) Nomination: be nominated by the Government in line with the procedures mentioned in 3.(1) below.
- 2) Experience in the relevant field: be involved in a field corresponding to the course mentioned in II. Description.
- 3) Age: be from twenty (20) to thirty-five (35) years of age and be expected to

become leaders in their specialized fields in the future.

- 4) Language Proficiency: have a reasonable command of English and good command of spoken and written English.

(2) Recommended Qualifications

- 1) Educational Background: It's preferable that the applicant hold a bachelor's degree.
- 2) Gender Equality and Women's Empowerment: Women are encouraged to apply for the program. JICA is committed to promoting gender equality and women's empowerment and provides equal opportunities for all applicants regardless of their sexual orientation or gender identity.

2. Required Documents for Application

- (1) Application Form:** The Application Form is available at **the JICA overseas office (or the Embassy of Japan)**.

- (2) Photocopy of Passport:** You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

- (3) Contact Person at Your Organization for Post-Program Survey about KCCP for Young Leaders**

You will be required to submit 'Contact Person at your Organization for Post-Program Survey about KCCP for Young Leaders' filled with the information about the appropriate person in your organization to whom JICA will send the questionnaire on the monitoring purpose of the program. The person is expected to be your supervisor or the person in your human resources department, who can observe some changes of your attitudes toward your tasks after participating in the program. See 'ANNEX-1' of 'VI. Annex'.

3. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications: Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).

(All require material must arrive at JICA Center in Japan by **September 19, 2025**)

(2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Center

will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with Development Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than September 26, 2025.**

4. Additional Document(s) to Be Submitted by Accepted candidates

(1) Accepted candidates are required to prepare a Country Report before their departure. The format of the Country Report will be provided with the notice of Acceptance. The report should be sent to JICA by **October 27, 2025.**

(2) Medical Questionnaire

A health questionnaire (Forms) will be emailed to you two weeks prior to your arrival in Japan to confirm your health status immediately prior to your arrival in Japan.

We will review your answers and may ask you additional questions about your health or send you information to help you manage your health.

Response deadline: October 29, 2025 (1 week before your arrival in Japan)

Participants should be sent to JICA Chugoku

(3) Conditions for Participation

The participants of KCCP are required;

- (1)** to strictly observe the course schedule,
- (2)** not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3)** to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4)** not to bring or invite any family members (except for programs longer than one year),
- (5)** to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,

- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "5. Expenses", "IV. Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation, and
- (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.

IV. Administrative Arrangements

1. Organizer (JICA Center in Japan)

(1) **Center:** JICA Chugoku Center (JICA Chugoku)

(2) **Program Officer:** Ms. MATSUMOTO Yu (cictp@jica.go.jp)

2. Implementing Partner

(1) **Name:** Ama Town, Shimane Prefecture

(2) **URL:** <http://www.town.ama.shimane.jp/>

3. Travel to Japan

(1) **Air Ticket:** In principle, JICA will arrange an economy-class round-trip ticket between an international airport designated by JICA and Japan.

(2) **Travel Insurance:** Coverage is from time of arrival up to departure in Japan. Thus, traveling time outside Japan (include damaged baggage during the arrival flight to Japan) will not be covered.

4. Accommodation in Japan

JICA and Ama Town will arrange the accommodation(s) for the participants in Japan:

5. Expenses

The following expenses will be provided by JICA

(1) Allowances for meals, living expenses.

(2) Expenses for study tours (basically in the form of train tickets).

(3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment are not included).

(4) Expenses for program implementation, including materials.

(5) For more details, please see “III. ALLOWANCES” of the brochure for participants titled “KENSU-IN GUIDEBOOK,” which will be given before departure for Japan.

6. Pre-departure Orientation

A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

*YouTube of “Knowledge Co-Creation Program and Life in Japan” and “Introduction of JICA Center” are viewable from the link below.

Image videos of 'Introduction of JICA Center (YouTube)' show the following information of JICA Centers: Location, Building, Entrance, Reception (Front desk), Lobby, Office, Accommodation (Room), Amenities(Hand dryer), Bathroom(Shower and Toilet), Toiletries, Restaurant, Laundry Room(Washing machine, Iron), ICT

Room(Computer for participants), Clinic, Cash dispenser, Gym, Neighborhood

Part I: Knowledge Co-Creation Program and Life in Japan	
() English ver.	https://www.youtube.com/watch?v=SLurfKugrEw
Part II: Introduction of JICA Centers in Japan	
JICA Chubu	https://www.jica.go.jp/chubu/english/office/index.html

7. For your information

1. During this program, participants will have the opportunity to meet many local people through homestays, town walks with local high school students, and other activities. Participants last year brought about 10 personal souvenirs (small items are fine) from their country.

2. During this program, you will stay at Japanese Inn (MINSHUKU) which will be a **shared room** with other participants.

3. Ama Town is located on a remote island with limited access to food distribution networks. Due to these logistical constraints, it may be difficult to provide meals that meet specific dietary requirements, including Halal, vegetarian, vegan, or allergy-free diets.

Visitors with special dietary needs are advised to **make necessary preparations in advance, such as bringing appropriate food items if required.**

VI. Annex:

ANNEX 1- Contact Person at Your Organization for Post-Program Survey about KCCP for Young Leaders

REQUEST FOR POST-PROGRAM SURVEY

JICA conducts the post-program survey about how the ex-participants have been utilizing the knowledge and skills acquired in Japan in their daily work. For this purpose, JICA would like to send the questionnaire to the participants by e-mail after the program.

In addition, considering the purpose of the survey, we also would like to send the questionnaire to the person in their organizations; such as their supervisor or the person in their human resources department who can observe some changes of their attitudes toward their tasks after participating the program.

We would highly appreciate it if you fill in the information about the appropriate person in your organization to whom JICA can send the questionnaire on this purpose. The questionnaire will be directly sent by e-mail to you and the person mentioned below within one year after the program.

We kindly ask for your understanding and cooperation in responding to the survey.

【Name of Nominee】

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【Contact person at your organization】

(Your supervisor or a person in the human resources department, to whom JICA can send the questionnaire after the course)

Name	
Designation / Position	
Department / Division	
E-mail Address	

For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program for Young Leaders is designed for young leaders expected to become future leaders in their specialized fields. Participants in the program learn about Japan's experience and technologies in the relevant fields that will be required for the future development of their own country. A variety of programs is open to young people in each field in each country.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and

technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



Contact Information for Inquiries

For inquiries and further information, please contact the JICA overseas office or the Embassy of Japan. Further, address correspondence to:

JICA Chugoku Center (JICA Chugoku)

(cicctp@jica.go.jp)